

NEWS RELEASE

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VAN METER RECEIVES NATIONAL WORKPLACE RECOGNITION

Electrical and Automation Distributor Honored in Four Culture Categories by Top Workplaces

CEDAR RAPIDS, Iowa (11/14/2022)— Van Meter Inc., a 100-percent employee-owned electrical and automation distributor and solution provider with 25 locations across the Midwest, announced today it has received four 2022 **National Culture Excellence Awards** from Top Workplaces.

Van Meter is a national Top Workplace in the culture categories of **Employee Wellbeing, Employee Appreciation, Professional Development** and **Woman Led**.

Based on a third-party feedback survey completed by its employee-owners early in 2022, Van Meter earned regional Top Workplace rankings in the State of Iowa by The Des Moines Register and the State of Minnesota by The Star Tribune. Van Meter's survey participation rate and employee-owner responses to specific culture statements within the regional survey determined its eligibility and position as a top company nationally in four of ten categories.

"We're intentional about creating a workplace where people feel part of something special, understand how they create value for the people they serve, have opportunities to be their best, and achieve great things," said Lura McBride, Van Meter's President and CEO. "Recognition on a national level for our efforts is an honor and validation that putting our people first is a difference maker. It's our people that make what we do possible, and I am incredibly proud to be their fellow employee-owner."

According to Top Workplaces, the **Employee Well-Being** category celebrates organizations who put the health and wellness of their employees at the center of their workplace culture. The **Employee Appreciation** recognition goes to organizations who demonstrate gratefulness for the efforts of employees, and that employees reciprocate by being motivated to give their best at work. **Professional Development** honors go to organizations who focus on developing their employees' careers and enable them to grow professionally. And organizations whose most senior leader is a woman who has fostered and built a stand-out workplace culture that performs, are highlighted on the national list of **Woman-Led** companies.

A complete listing of the 2022 National Culture Excellence Award recipients is available online at <https://topworkplaces.com/find-top-workplaces/>

To join the growing Van Meter team, or learn more about its nationally recognized culture, visit vanmeterinc.com

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Headquartered in Cedar Rapids, Iowa, Van Meter is an award-winning workplace and the nation's 14th largest electrical distributor with 25 locations in seven states. The 100 percent employee-owned company provides electrical and automation products and services to contractor, industrial and commercial customers. Van Meter's offering encompasses lighting, data communications, utility, automation, power transmission, renewable energy, core electrical components and more. To learn more visit www.vanmeterinc.com